

9.2 HCM Earning Codes - Description

Purpose: Use this document as a reference for earning codes in ctclink.

Audience: HR and Payroll Associates.

HCM Earning Codes - Description

Earn Code	Status	Descr	Add Gross	Subj FWT	Subj FICA	Subj FUT	Elig Retro
\$AC	A	All Earning Codes - System Cd					
\$NA	A	N/A - Retro Place Holder					
19C	A	COVID-19 14 Day Hrly/Stu EE					
AAS	A	Associated Stipend					
ADJ	A	One-Time Adjustment					
ADL	A	Additional Compensation	Y	Y	Y	N	N
ALS	A	Adjunct Longevity					
AOS	A	Athletic Official					
APS	A	Associate Plus Stipend					
ASB	A	Associated Student Body	Y	Y	N	N	N
ASC	A	Assistant Coach					
ATH	A	Athletic Stu Employment	Y	Y	N	N	N
IAW	A	Athletic Work Study	Y	Y	N	N	N
AWD	A	Award	Y	N	Y	N	N
BON	A	Bonus Merit	Y	Y	Y	N	N
BPB	A	Benefits Payback					
BUY	A	Buyout	Y	Y	Y	N	N
C19	A	COVID-19 14 Day Quarantine EE					
C23	A						
CBP	A	Call Back PayCOVID-19 2/3 Pay-Family	Y	Y	Y	N	N
CAW	A	Cash Awards	Y	Y	Y	N	N
CEL	A	Cell/Smart Device Allow	Y	Y	Y	N	N
CEN	A	Cell/Smt Dev - No Fed Tax	Y	N	N	N	N
CAS	A	Club Advising Stipend	Y	Y	Y	N	N
CSO	A	Comm Ser W/OASI	Y	Y	Y	N	N
CMS	A	Commission	Y	Y	Y	N	N
CSF	A	Community Serv. FWS	Y	Y	N	N	N
CSS	A	Community Serv. SWS	Y	Y	N	N	N

COM	A	Community Service	Y	Y	Y	N	N
CSV	A	Community Service Learning	Y	Y	N	N	N
CTE	A	Comp Time Earned	Y	Y	Y	N	N
CMP	A	Comp Time Taken	Y	Y	Y	N	N
CSL	A	Comp Sick Leave	Y	Y	N	N	
CPF	A	CS/Admin P/T Faculty Appt					
CR9	A	DO NOT USE - Conversion Only					
CRD	A	Coordinator					
CRS	A	Course Eval/Develop					
CSN	A	NSCC FWS Community Service					
CSS	A	Community Serv. SWS					
CTP	A	Compensatory Time Payoff					
DBL	A	Double Time					
DCP	A	Deferred Comp-ER Contribution					
DCS	A	Division Chair Stipend					
DOM	A	Domestic Partner					
DPC	A	Dept/Div Chair					
DVC	A	Division Chair W/O Ins					
EFL	A	Emergency FMLA (2/3 pay)					
ERB	A	Early Retirement Benefit					
EXC	A	Exceptional Faculty Award					
FFH	A	F/T Faculty Hourly					
FML	A	Family Medical Leave					
FND	A	Foundation Exempt					
FRI	A	Faculty Retire Incentive					
FRL	A	Furlough Leave					
FRO	A	Fed W/S Read OASI					

FRS	A	Fed W/Study Read					
FTF	A	Full Time Faculty Contract					
FWW	A	Fed Vocational Work Study					
FWC	A	FWS-Central Campus					
FWF	A	Fed Coll W/S - Off Campus					
FWN	A	FWS - North Campus					
FWO	A	Fed Wk Study OASI					
FWS	A	Federal Work-Study					
GP3	A	Grant P/T Faculty Contract #3					
GP4	A	Grant P/T Faculty Contract #4					
GP5	A	Grant P/T Faculty Contract #5					
GP6	A	Grant P/T Faculty Contract #6					
GP7	A	Grant P/T Faculty Contract #7					
GP8	A	Grant P/T Faculty Contract #8					
GP9	A	Grant P/T Faculty Contract #9					
GRA	A	Gratuity					
HCS	A	Coaching Stipend					
HED	A	Higher Ed Loan - Stu Emp					
HNE	A	Holiday - Not Eligible					
HOL	A	Holiday Pay					
HOU	A	Housing Allowance					
HRN	A	Hourly - Additional Job					
HRY	A	Hourly					
HSL	A	Hourly Employee Sick Leave					
HSP	A	Supplemental Holiday Pay					

HWK	A	Holiday Pay - Worked					
IAW	A	Athletic Work Study					
IGW	A	Student Govt Work Study					
INP	A	Inservice Pool					
INS	A	Int Payment/No Retirement					
IWE	A	Institutional Work Exper					
IWG	A	Instructional Work Grant					
IWO	A	Institutional Wk-OASI					
IWS	A	Institutional Work/Study					
L23	A	COVID-19 Salaried Family Leave					
LEH	A	Lead Pay Hourly					
LFS	A	DO NOT USE - Conversion					
LFW	A	DO NOT USE - Conversion					
LIF	A	Life Premium Over 50K					
LPA	A	Sick Leave Payoff Annual					
LPN	A	Sick Leave Payoff-No OASI					
LPR	A	Sick Leave Payoff-Retire					
LPS	A	Sick Leave Payoff Special Term					
LPV	A	Sick Leave Payoff VEBA					
LTC	A	Taxable Longterm Care Ins					
LWC	A	Leave Without Pay-Cyclic					
LWM	A	Leave W/O Pay Memo					
LWO	A	Leave Without Pay					
MLC	A	Moonlight Contract					
MLH	A	Moonlight-Hourly					

NSH	A	Non-Student Hourly					
NSL	A	Non Compensable Sick Leave					
NTH	A	Non Teaching Hourly					
OEX	A	OASI Excludabel Pay					
OSC	A	Other Special Contract					
OVL	A	Overload					
OVT	A	Premium Overtime					
PAR	A	Paraprofessional					
PBK	A	Payback of Overpayment					
PFC	A	Supplemental Comp Time Taken					
PFL	A	Supplemental Personal Leave					
PFP	A	Supplemental Personal Holiday					
PFS	A	Supplemental Comp Sick Leave					
PFV	A	Supplemental Vacation Leave					
PHL	A	Personal Holiday					
PLA	A	Paid Leave of Absence					
PLD	A	Personal Leave Day					
PLV	A	Professional Leave					
PRD	A	Program Director					
PRL	A	Personal Leave Paid					
PRQ	A	Perquisite					
PTC	A	P/T Faculty/Classified Emp					
PTF	A	P/T Faculty Contract					
PTH	A	P/T Faculty Hourly					

PTQ	A	P/T Faculty Qrt Cont					
PTR	A	Tenure Purchase-Retire					
RAL	A	Research & Learn Wo/OASI					
REG	A	Regular Pay-Salaried					
REI	A	Reimburse Tax Fringe Benefit					
REL	A	Release Time					
RET	A	Retroactive Pay					
RLO	A	Research And Learn w/OASI					
SAB	A	Sabbatical					
SAD	A	St Adult Literacy W/S					
SAL	A	Salary Increase %					
SBA	A	Student Body Association					
SBP	A	Standby Pay					
SCP	A	Student Contract Pay					
SCS	A	Summer CS State WS					
SD2	A	Shift Differential -2nd					
SDH	A	Shift Differential - Hourly					
SDO	A	Shift Differential - OT					
SDS	A	Shift Differential - Salary					
SET	A	Settlement Payment					
SIT	A	Supervisory IT 5%					
SLV	A	Shared Leave					
SNR	A	Snow Removal					
SNW	A	Scheduled Non-Worked Days					
SOC	A	St W/S Com Srv OASI					

SOP	A	Students from Other Inst					
SOR	A	Suspended Operations Required					
SOV	A	Straight Overtime					
SPE	A	Special Pay					
SPO	A	Stu From Other- 75%					
SS2	A	Stu Shift Differential					
SSL	A	Student Employee Sick Leave					
STF	A	Pt Student with FICA					
STH	A	Stipend-Related Hours					
STN	A	Student Stipend					
STP	A	Stipend					
STU	A	Student Hourly Pay					
STW	A	Student Tuition Waiver					
SUB	A	Substitute Faculty					
SUC	A	Substitute Classified					
SUF	A	Summer Federal WS					
SUO	A	Suspended Operations					
SUP	A	Supplemental Retirement Pay					
SUS	A	Summer State WS					
SWC	A	St Wk Stdy Com Serv					
SWF	A	St Work Study-Off Campus					
SWL	A	SWS Sick Leave					
SWO	A	State Wk Study OASI					
SWS	A	State Work-Study					
TCI	A	Training Completion					

TFB	A	Taxable Fringe Benefits					
TFS	A	Tax Fringe - Special					
TIP	A	Tips					
TLB	A	Time Loss Buyback					
TRA	A	Travel Reimbursement					
TRS	A	Temp Reduc of Salary - Leave					
TWG	A	Tuition Grant W/S					
TWH	A	Tuition Grant W/S - SF					
UNI	A	Uniform Allowance					
VAC	A	Vacation					
VLN	A	Vac Payoff-Over 30-No Ret					
VLO	A	Vacation Lv Payoff-Over 30					
VLP	A	Vacation Leave Payoff					
VLR	A	Vacation Lv Payoff-Retire					
VOL	A	Volunteer Time					
VPR	A	Vac Lv Payoff VEBA-Retire					
VPV	A	Vac Lv Payoff VEBA-Over 30					
VSI	A	Vol Separation Incentive					
WBL	A	Work Base Learning					
WFO	A	Workfirst/Workstudy OASI					
WFS	A	Workfirst/Workstudy					
WON	A	Work First On Campus					
XCF	A	Exchange Faculty					
XCH	A	Exchange PT Hourly No TAX					
XCR	A	Exchange Emp Retire					

XCT	A	Exchange Faculty No TAX					
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