

# HCM: Local Configuration Guide - Absence Management

This document contains the configuration decisions made for use in deployment of the Absence Management of the Oracle's PeopleSoft HCM 9.2 application. As such, all additional documentation must be in agreement with the related items described herein. Should conflict arise with information contained in another document, the data in this document shall be considered valid and that of the other shall be deemed incorrect.

*The order of the configuration tables presented in this document adheres to the table setup sequence required to successfully set up all tables.*

Absence Management handles absence processing and enables you to fine-tune the design of your system. Using a browser environment, PeopleTools, and a rules-based system, you can configure your absence system online without writing or changing the source code, thus reducing installation and maintenance time and costs. Absence Management contains no application-specific rules or code. Using items, called elements, you build rules that determine what absence components are calculated, on a payee-by-payee basis, during batch processing.

This guide contains a brief description of any issues and /or recommended approaches for the table setups. In addition to this documentation, please refer to the appropriate sections in PeopleBooks for additional details for configuring and maintaining the HCM product

## Payroll User (Enterprise)

Define operator profile to access countries for Global Payroll and Absence. Global Payroll security is set at the user level in order to access element setup data. Select the "All

Countries" value in the Used By edit box/drop down list. Only those user profiles who will be configuring absence management should have access to element setup data.

Cut-over task at go-live

## Global Payroll User Profile

User ID

Session Default

\*Used By

Specific Country

▼

\*Country

USA

Q

United States

☐ Allow PS Element Change

Save

Return to Search

Previous in List

Next in List

Notify

Add

Update/Display

**Navigation:** NavBar > Navigator > Set Up HCM > Security > User Maintenance > Global Payroll User Profile

**Security:**

- ZZ Payroll Configuration

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_OPR\_RULE\_PRF

**Page:** GP\_OPR\_RULE\_PRF

**Action:** A/UD

## Absence Entitlements (District)

Define calculation rules, accumulators, and overrides for absence entitlements.

Absence Entitlement Name

Calculation

Rounding/Proration

Auto Generated Accumulators

Supporting Element Overrides

\*Name

\*Description

\*Definition As Of Date

Calendar Period End Date

Element Type

Absence Entitlement

\*Field Format

Decimal

Element Nbr

99999999

Always Recalculate

Element Use

\*Owner

Customer Maintained

\*Class

Not Classified

\*Used By

Country

Industry/Region

Category

Override Levels

Pay Entity

Pay Group

Payee

Calendar

Via Elements

Element Definition

Positive Input

Results

Store

Store if Zero

Resolution Parameters

This element type does not require additional resolution parameters.

Version Information

Last Updated

Last Updated By

User Version

Version

Custom Fields

Comments

Forecasting

Save

Notify

Add

Update/Display

Include History

Correct History

Absence Entitlement Name

Calculation

Rounding/Proration

Auto Generated Accumulators

Supporting Element Overrides

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Elements > Absence Elements > Absence Entitlements

## Security:

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_ABS\_ENTL

**Page:** GP\_PIN

**Action:** A/UD/DA/C

## Absence Takes (District)

Define absence take parameters.

Absence Take Name

Calculation

Day Formula

Period

Negative Balances

Priority

Forecasting

Balance Inquiry

>

\*Name

\*Description

\*Definition As Of Date

Calendar Period End Date

Element Type

Absence Take

\*Field Format Short Name

N/A

Element Nbr

99999999

Always Recalculate

Element Use

\*Owner

Customer Maintained

\*Class

Not Classified

\*Used By

Country

Industry/Region

Category

Override Levels

Pay Entity

Pay Group

Payee

Calendar

Via Elements

Element Definition

Positive Input

Results

Store

Store if Zero

Resolution Parameters

This element type does not require additional resolution parameters.

Version Information

Last Updated

Last Updated By

User Version

Version

Custom Fields

Comments

Forecasting

Save

Notify

Add

Update/Display

Include History

Correct History

Absence Take Name

Calculation

Day Formula

Period

Negative Balances

Priority

Forecasting

Balance Inquiry

User Defined Result Fields

Supporting Element Overrides

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Elements > Absence Elements > Absence Takes

## Security:

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_ABS\_TAKE

**Page:** GP\_ELM\_DFN\_SOVR

**Action:** A/UD/DA/C

## Accumulators (District)

Define accumulator period, levels, and members.

Accumulator Name

Definition

Level

Members

\*Name

\*Description

Element Type

Accumulator

\*Field Format

Monetary

Element Nbr

99999999

Always Recalculate

Element Use

\*Owner

Customer Maintained

\*Class

Not Classified

\*Used By

Country

Industry/Region

Category

Override Levels

Pay Entity

Pay Group

Payee

Calendar

Via Elements

Element Definition

Positive Input

Results

Store

Store if Zero

Resolution Parameters

This element type does not require additional resolution parameters.

Version Information

Last Updated

Last Updated By

User Version

Version

Custom Fields

Comments

Save

Notify

Add

Update/Display

Accumulator Name

Definition

Level

Members

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Elements > Supporting Elements > Accumulators

## Security:

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_ACCUMULATOR

**Page:** GP\_PIN

**Action:** A/UD

## Brackets (District)

Define lookup rules; search keys/return columns and data for a bracket.

Bracket Name

Lookup Rules

Search Keys/Return Columns

Data

\*Name

\*Description

\*Definition As Of Date

Calendar Period End Date

Element Type

Bracket

\*Field Format

Decimal

Element Nbr

99999999

☒ Always Recalculate

Element Use

\*Owner

Customer Maintained

\*Class

Not Classified

\*Used By

Country

Industry/Region

Category

Override Levels

☐ Pay Entity
 ☐ Via Elements

☐ Pay Group
 ☐ Element Definition

☐ Payee
 ☐ Positive Input

☐ Calendar

Results

☐ Store
 ☐ Store if Zero

Resolution Parameters

This element type does not require additional resolution parameters.

Version Information

Last Updated

Last Updated By

User Version

Version

Custom Fields

Comments

Save

Notify

Add

Update/Display

Include History

Correct History

Bracket Name

Lookup Rules

Search Keys/Return Columns

Data

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Elements > Supporting Elements > Brackets

### Security:

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_BRACKET

**Page:** GP\_PIN

**Action:** A/UD/DA

## Formulas (District)

Define a formula element using mathematical and logical operands.

Formula Name

Field-by-Field Definition

Text Definition

\*Name

\*Description

\*Definition As Of Date

Calendar Period End Date

Element Type

Formula

\*Field Format

Decimal

Element Nbr

99999999

Always Recalculate

Element Use

\*Owner

Customer Maintained

\*Class

Not Classified

\*Used By

Country

Industry/Region

Category

Override Levels

Pay Entity

Pay Group

Payee

Calendar

Via Elements

Element Definition

Positive Input

Results

Store

Store if Zero

Resolution Parameters

This element type does not require additional resolution parameters.

Version Information

Last Updated

Last Updated By

User Version

Version

Custom Fields

Comments

Save

Add

Update/Display

Include History

Correct History

Formula Name

Field-by-Field Definition

Text Definition

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Elements > Supporting Elements > Formulas

## Security:

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_FORMULA

**Page:** GP\_PIN

**Action:** A/UD/DA/C

## Proration Rules (District)

Define a proration element providing the numerator and denominator designation. Generic Global proration is used. GEN PO COUNT - Prorate Based on Work Hours.

Proration Name

Definition

\*Name

\*Description

\*Definition As Of Date

Calendar Period End Date

Element Type

Proration Rule

\*Field Format

Decimal

Element Nbr

99999999

☒ Always Recalculate

Element Use

\*Owner

Customer Maintained

\*Class

Not Classified

\*Used By

Country

Industry/Region

Category

Override Levels

☐ Pay Entity
 ☐ Via Elements

☐ Pay Group
 ☐ Element Definition

☐ Payee
 ☐ Positive Input

☐ Calendar

Results

☐ Store
 ☐ Store if Zero

Resolution Parameters

This element type does not require additional resolution parameters.

Version Information

Last Updated

Last Updated By

User Version

Version

Custom Fields

Comments

Save

Notify

Add

Update/Display

Include History

Correct History

Proration Name

Definition

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Elements > Supporting Elements > Proration Rules

**Security:** Under Development

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_PRORATION

**Page:** GP\_PRORATION

**Action:** A/UD/DA/C

## Pay Entities (District)

Define the organization responsible for making payments to payees.



Pay Entity Address
Processing Details
Retro Limits
Supporting Element Overrides
Source Bank Link

Pay Entity

\*Description
Short Description

Definition
1 of 1
View All

\*Effective Date
04/07/2020

\*Status
Active
+
-

Country
USA
United States

Address
Edit Address

Save
Notify
Add
Update/Display
Include History
Correct History

Pay Entity Address | Processing Details | Retro Limits | Supporting Element Overrides | Source Bank Link

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Framework > Organizational > Pay Entities

### Security:

- ZD Absence Mgmt Local Config
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_PYENT

**Page:** GP\_PYENT\_NAME

**Action:** A/UD/DA/C

## Pay Groups (District)

Categorize payees sharing the same pay characteristics into pay groups.

HCM: Local Configuration Guide - Absence Management

Page 9

Pay Group Name

Defaults

Supporting Element Overrides

Pay Group

\*Description

\*Pay Entity

Short Description

Country

Definition

Q | | | 1 of 1 | | View All

\*Effective Date

04/07/2020

\*Status

Active

+

-

Payee Job Data Defaults

\*Eligibility Group

\*Exchange Rate Type

\*Use Exchange Rate As Of

Pay Period End Date

Payee Schedule Defaults

\*Schedule Group

\*Schedule ID

Alternate Schedule Group

Alternate Schedule ID

\*Holiday Schedule ID

Save

Notify

Add

Update/Display

Include History

Correct History

Pay Group Name

Defaults

Supporting Element Overrides

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Framework > Organizational > Pay Groups

## Security:

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_PYGRP

**Page:** GP\_PYGRP\_NAME

**Action:** UD/DA

## Eligibility Groups (District)

Define eligibility groups for which a payee population might be eligible.

Eligibility Groups

Eligibility Group

Definition

\*Effective Date

\*Status

Active

+

-

\*Description

Short Description

Eligibility Group Members

1-3 of 3

View All

*Element Name	Description		
		+	-
		+	-
		+	-

Save

Return to Search

Previous in List

Next in List

Notify

Add

Update/Display

Include History

Correct History

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Framework > Organizational > Eligibility Groups

### Security:

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_ELIG\_GROUP

**Page:** GP\_ELIG\_GROUP

**Action:** A/UD/DA/C

## Element Groups (District)

Define groups of elements to be used with various types of processing.

Element Group Name

Element Group Members

\*Name

\*Description

\*Definition As Of Date

Calendar Period End Date

Element Type

Element Group

\*Field Format Short Name

N/A

Element Nbr

99999999

Always Recalculate

Element Use

\*Owner

Customer Maintained

\*Class

Not Classified

\*Used By

Country

Industry/Region

Category

Override Levels

Pay Entity

Pay Group

Payee

Calendar

Via Elements

Element Definition

Positive Input

Results

Store

Store if Zero

Resolution Parameters

This element type does not require additional resolution parameters.

Version Information

Last Updated

Last Updated By

User Version

Version

Custom Fields

Comments

Save

Notify

Add

Update/Display

Include History

Correct History

Element Group Name

Element Group Members

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Elements > Element Groups

## Security:

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_ELEMENT\_GROUP

**Page:** GP\_PIN

**Action:** A/UD/DA/C

## Sections (District)

Group and order elements into sections for payroll or absence processing.

HCM: Local Configuration Guide - Absence Management

Page 12

Section Name

Definition

\*Name

\*Description

\*Definition As Of Date

Calendar Period End Date

Element Type

Section

\*Field Format Short Name

N/A

Element Nbr

99999999

☐ Always Recalculate

Element Use

\*Owner

Customer Maintained

\*Class

Not Classified

\*Used By

Country

Industry/Region

Category

Override Levels

☐ Pay Entity
☐ Via Elements
☐ Pay Group
☐ Element Definition
☐ Payee
☐ Positive Input
☐ Calendar

Results

☐ Store
☐ Store if Zero

Resolution Parameters

This element type does not require additional resolution parameters.

Version Information

Last Updated

Last Updated By

User Version

Version

Custom Fields

Comments

Save

Notify

Add

Update/Display

Include History

Correct History

Section Name

Definition

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Framework > Processing > Sections

## Security:

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_SECTION

**Page:** GP\_PIN

**Action:** A/UD/DA/C

## Process Lists (District)

Define process lists with sections, pay accumulators, and calculation type.

Process List Name

Definition

\*Name

\*Description

\*Definition As Of Date

Calendar Period End Date

Element Type

Process

\*Field Format Short Name

N/A

Element Nbr

99999999

☐ Always Recalculate

Element Use

\*Owner

Customer Maintained

\*Class

Not Classified

\*Used By

Country

Industry/Region

Category

Override Levels

☐ Pay Entity
☐ Via Elements

☐ Pay Group
☐ Element Definition

☐ Payee
☐ Positive Input

☐ Calendar

Results

☐ Store
☐ Store if Zero

Resolution Parameters

This element type does not require additional resolution parameters.

Version Information

Last Updated

Last Updated By

User Version

Version

Custom Fields

Comments

Save

Notify

Add

Update/Display

Include History

Correct History

Process List Name

Definition

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Framework > Processing > Process Lists

## Security:

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_PROCESS

**Page:** GP\_PIN

**Action:** A/UD/DA/C

## Run Types (District)

Define a run type for a payroll or absence run; associate TRCs and VC earnings.

**Run Types**

Run Type Name: 010 CONV  
 \*Description: 010 Conversion  
 Short Description: 010 Conver  
 \*Calculation Type: Absence Calculation  
☒ Allow Duplicates

**Retro Adjustment Sources**

1-1 of 1 | View All

Run Type Name	Description		
		+	-

**Definition**

1 of 1 | View All

Effective Date: 01/01/1990  
 \*Status: Active  
 \*Process Name: 010 ENT PL  
 010 Entitlement Monthly  
☐ Process Retro Triggers

**Time & Labor TRCs**

1-1 of 1 | View All

Time Reporting Code	Description		
		+	-

**Variable Compensation Awards**

1-1 of 1 | View All

*Earnings	Description		
		+	-

Save Return to Search Previous in List Next in List Notify Add Update/Display Include History Correct History

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Framework > Processing > Run Types

## Security:

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_RUN\_TYPE

**Page:** GP\_RUN\_TYPE

**Action:** A/UD/DA/C

## Periods (District)

Define period parameters like begin and end.

Periods

Period ID

17014M01

\*Description

17014M01 Monthly

Short Description

17014M01

\*Period Begin Date

01/01/2014

\*Period End Date

01/31/2014

\*Frequency

M

Monthly

Frequency Factor

12.0000000

Save

Return to Search

Previous in List

Next in List

Notify

Add

Update/Display

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Framework > Calendars > Periods

**Security:**

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_CALNEDAR\_PERIOD

**Page:** GP\_CALENDAR\_PERIOD

**Action:** A/UD/DA/C

## Calendars (District)

Define calendar parameters such as payee selection and generation control.



Definition	Generation Control	Supporting Element Overrides	Excluded Elements
<div> <div>Pay Group</div> <div>Pay Entity</div> <div>*Period ID</div> <div>*Payment Date</div> <div>*Run Type</div> <div>Target Calendar</div> <div>Time &amp; Labor Calendar</div> </div>	<div> <div>Calendar ID</div> <div>Country</div> <div>-</div> <div>-</div> <div>-</div> <div>-</div> </div>		
<div> <div>Payee Selection</div> <div> <div> <input checked="" type="radio"/> Active Payees Only           <input type="radio"/> Active Payees with...           <input type="radio"/> Active PLUS Payees with...           <input type="radio"/> All Payees with...           <input type="radio"/> Listed Payees Only         </div> <div> <div>Additional Criteria</div> <div>           Additional Criteria apply to "Active Payees with...", "Active PLUS Payees with..." or "All Payees with..." as additional requirements for selection           <input type="checkbox"/> Positive Input           <input type="checkbox"/> Pending Retroactive Changes         </div> </div> </div> </div>			
<div> <div>Save</div> <div>Notify</div> </div>		<div> <div>Add</div> <div>Update/Display</div> </div>	
<div> <a href="#">Definition</a>   <a href="#">Generation Control</a>   <a href="#">Supporting Element Overrides</a>   <a href="#">Excluded Elements</a> </div>			

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Framework > Calendars > Calendars

### Security:

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_CALNEDAR

**Page:** GP\_CALENDAR1

**Action:** A/UD/DA

## Calendar Groups (District)

Define calendars to be run simultaneously in one group.

Calendar Groups

Calendar Group ID

\*Description

Short Description

\*Country

Processing initiated

Processing finalized

Use as template

Off Cycle

Process by stream

Process retro triggers

Calendar List

Q

1-1 of 1

View All

*Sequence	*Pay Group	*Calendar ID		
	<div>Q</div>	<div>Q</div>	<div>+</div>	<div>-</div>

Save

Notify

Add

Update/Display

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Framework > Calendars > Calendar Groups

**Security:**

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_CALENDAR\_RUN

**Page:** GP\_CALENDAR\_RUN

**Action:** A/UD

## Country (Enterprise)

Setup Country configuration and rules for Absence Self Service.

HCM: Local Configuration Guide - Absence Management

Page 18

Entitlement Grid
History Grid
Forecasting Grid
Balances
Event Entry

Country

Absence Entitlement
1 of 1
View All

\*Effective Date
04/07/2020
\*Status
Active
+
-

Entitlement Balances
Entitlement User Keys

☐ Accrual Period  
☐ From Date  
☐ To Date
☐ User Key 1  
☐ User Key 2  
☐ User Key 3  
☐ User Key 4  
☐ User Key 5  
☐ User Key 6

Save
Refresh
Add
Update/Display
Include History
Correct History

Entitlement Grid | History Grid | Forecasting Grid | Balances | Event Entry

**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Absence Management > Country

### Security:

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

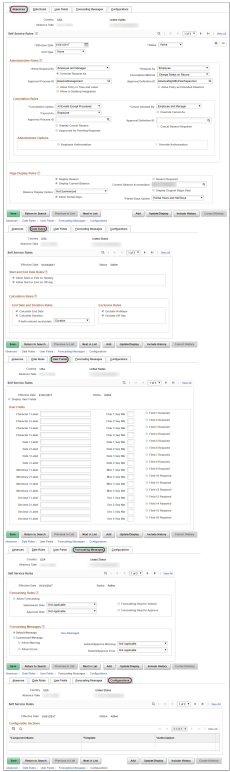
**Component:** GP\_ABS\_SS\_CNTRY

**Page:** GP\_ABS\_SS\_CNTRY1

**Action:** A/UD/DA/C

## Country Take

Set up country take configuration and rules for self-service.



**Navigation:** NavBar > Navigator > Set Up HCM > Product Related > Global Payroll & Absence Mgmt > Absence Management > Country Take

**Security:**

- ZD Absence Mgmt Local Config
- ZD\_AM\_ABS\_MGMT\_CFG
- ZZ\_AM\_MAINT\_ABS\_WORK\_SCHED\_CFG

**Menu:** DEFINE\_PAYROLL\_RULES\_(GBL)

**Component:** GP\_ABS\_BAL\_SS\_DEF

**Page:** GP\_ABS\_ELIG\_SS

**Action:** A/UD/DA/C